



Borough of Tamworth

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APPOINTMENTS AND STAFFING COMMITTEE

9 July 2019

Dear Councillor

A meeting of the Appointments and Staffing Committee will be held in **Committee Room 2 - Marmion House on Wednesday, 17th July, 2019 at 6.00 pm**. Members of the Committee are requested to attend.

Yours faithfully

A handwritten signature in black ink, appearing to be 'AJS', followed by a long horizontal line.

CHIEF EXECUTIVE

A G E N D A

NON CONFIDENTIAL

- 1 Apologies for Absence**
- 2 Minutes of the Previous Meeting (Pages 3 - 4)**
- 3 Declarations of Interest**

To receive any declarations of Members' interests (pecuniary and non-pecuniary) in any matters which are to be considered at this meeting.

When Members are declaring a pecuniary or non-pecuniary interest in respect of which they have dispensation, they should specify the nature of such interest. Members should leave the room if they have a pecuniary or non-pecuniary interest in respect of which they do not have a dispensation.

4 Exclusion of the Press and Public

To consider excluding the Press and Public from the meeting by passing the following resolution:-

“That in accordance with the provisions of the Local Authorities (Executive Arrangements) (Meeting and Access to Information) (England) Regulations 2012, and Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during the consideration of the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and /or 4 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public”

At the time this agenda is published no representations have been received that this part of the meeting should be open to the public.

5 CCTV Review (Pages 5 - 14)

(Report of the Assistant Director, Neighbourhoods)

Access arrangements

If you have any particular access requirements when attending the meeting, please contact Democratic Services on 01827 709267 or e-mail democratic-services@tamworth.gov.uk. We can then endeavour to ensure that any particular requirements you may have are catered for.

Filming of Meetings

The public part of this meeting may be filmed and broadcast. Please refer to the Council's Protocol on Filming, Videoing, Photography and Audio Recording at Council meetings which can be found [here](#) for further information.

The Protocol requires that no members of the public are to be deliberately filmed. Where possible, an area in the meeting room will be set aside for videoing, this is normally from the front of the public gallery. This aims to allow filming to be carried out whilst minimising the risk of the public being accidentally filmed.

If a member of the public is particularly concerned about accidental filming, please consider the location of any cameras when selecting a seat.

FAQs

For further information about the Council's Committee arrangements please see the FAQ page [here](#)

To

To Councillors: D Cook, M Cook, S Doyle, Dr S Peale and R Pritchard

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**MINUTES OF A MEETING OF THE
APPOINTMENTS AND STAFFING
COMMITTEE
HELD ON 26th MARCH 2019**

PRESENT: Councillor D Cook (Chair), Councillors M Cook, Dr S Peale and R Pritchard

The following officers were present: Anica Goodwin (Executive Director Organisation) and Zoe Wolicki (Assistant Director People)

32 APOLOGIES FOR ABSENCE

None

33 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 28th January 2019 were approved and signed as a correct record.

(Moved by Councillor R Pritchard and seconded by Councillor M Cook)

34 DECLARATIONS OF INTEREST

There were no Declarations of Interest.

35 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that in accordance with the provisions of the Local Authorities (Executive Arrangements) (Meeting and Access to Information) (England) Regulations 2012, and Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during the consideration of the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

(Moved by Councillor D Cook and seconded by Councillor R Pritchard)

**36 TAMWORTH BOROUGH COUNCIL NEW PAY SPINE WITH EFFECT FROM
1ST APRIL 2019**

The Head of Paid Service sought Member approval for the implementation of a new pay spine in line with the national NJC pay agreement

RESOLVED That the Committee

Approved the proposal for implementing the New Pay Spine as detailed at *Appendix A* (i.e. to assimilate staff to the new pay spine first, then to award increments due and finally to remove spinal column points 13, 14, 15, 16, 37 and 38) subject to consultation with trade unions and employees with effect from 1st April 2019

(Moved by Councillor D Cook and seconded by Councillor R Pritchard)

Chair

By virtue of paragraph(s) 1, 2, 3, 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

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